

Joy Lutheran Leadership Meeting

Tues., Sept. 22, 2020

Chair	Jason Stamm	2019, '20, '21	Present
Vice Chair	K C Bohn	-----, '20, '21	Present
Secretary	Joan Burke	2018, '19, '20	Present
Treasurer	Karen Long	2020, '21, '22	Absent
Member-at-Large	Jim Long	2018, '19, '20	Present
	Mark Krueger	2018, '19, '20	Present
	Megan Mork	-----, '20, '21	Present
	Pat Jaeger	2019, '20, '21	Present
	Joshua Casey	2020, '21, '22	Absent
	Gary Steffenson	2020, '21, '22	Present
Pastor	Pastor Daniel Lewis		Present

=====MINUTES=====

- Secretary's Report** Motion by Jim and 2nd by Mark to approve. Passed
- Treasurer's Report** Correction for cost of new shed to \$7,001.60 to have better flooring and roof to be shingled. Motion by KC and 2nd by Pat to approve. Passed
- Pastor's Report** Pastor Lewis is working on the new A-V system with Dan and hopes to start live-streaming. He is attending classes and responded to a call for a Chaplain. He is asking Leadership to advise him on what his focus needs to be for 2021. We have a Confirmation coming on Nov. 1st. The recommendation is to hold a 3rd Service on this Sunday at 9:15 to accommodate visitors.

OLD BUSINESS

- Indoor Services** When do we reconsider the congregation singing? It is currently a recommendation and not a requirement for Covid. This is tabled until the October meeting. The Praise Band is asked to "mask up" when they are not singing, even if they are playing an instrument.
- Salaries** Motion by Karen and 2nd by Mark for Judy's salary: Due to Covid-19 and the current reduction in her duties, the Worship Assistant, Judy Lundeen will receive 90% of her budgeted pay starting Sept. 1st. This is intact while we are able to meet indoors, and could be adjusted according to any changing MN covid-19 mandates. Approved
- Garage Sale** Thank you Karen for organizing this event! We estimate about \$1,300 earned. Thank you to those who helped out. A decision will be made later to determine how to use these funds.

Parsonage	We need volunteers to paint. We will hire this job out if we don't have volunteers. We hope to haul big items to the landfill this week. The land survey is finished at a cost of \$1,200. We will ask Denice to see if we can get a reduction in our plowing bid without the Parsonage. Leadership wants it on the market by October. We plan to move playground swings and slide to church property.
Lawn Mowing	Thank you to Michael Dalheim for mowing this summer!
New Shed	We are considering placement. The old shed must go. It will be raised off the ground, we will need to build a ramp and possibly level some ground.
Al Anon	They have returned their key and found a new venue.
Liberty	Still pending on roof warranty and payment for plumbing issues.
Sunday School	Mary Stamm will send an email to Sunday School families asking if they would be attending future in-person classes. We might have to stagger classes to achieve proper Covid 19 spacing. Gary S. is willing to help Mary.
<u>NEW BUSINESS</u>	
Bids on Parsonage	If a member of Joy Lutheran wishes to put a bid in on the Parsonage, please contact Jason or KC prior to Oct. 1 st . We plan to list around \$250,000.
CARES Act	Leadership and Pastor Lewis agreed not to pursue this as we were/are not in financial difficulty.
2020 Budget	Pastor requested more guidance on how he and organizational leaders can use pre allocated budget amounts. Motion by Jim and 2 nd by Gary that Pastor Lewis in coordination with group leaders can use portions of the pre approved budget without further approval from Leadership. Motion approved.
Convention/Forum	The District Convention will be held in April of 2021. It cannot be held virtually, so it may not be held. We need to vote on a representative at the Annual Mtng. The Circuit Forum held in Crown is an in-person meeting. Pastor will talk with the Elders about this meeting.
Pews	Damage is occurring because they are not bolted down. We are looking at how to provide structural support without bolting them down. They have not been bolted down because a decision regarding the Altar Area has not been made.
Computer Classes	Ok for Dave Larson to meet on Oct. 1, 15, 22, 29 and Nov. 5 in basement.
Next Meeting	Tuesday, October 20 at 7:00 p.m.
Adjournment	Motion by Mark and 2 nd by KC. Approved